

# Hospitality Sector Conference 2008

- Capital Taxes Issues for Business Owners
- Employment Tax and the Casual Worker
- Employment Law
  - Understanding the Key Issues
- VAT - A Review of some Potential Problem Areas
- Health and Safety
- Capital Allowances
  - A Current Perspective



## The Midlands

26 November 2008 - Thistle Hotel, Castle Donington

## Full Day Conference £250

(including lunch) plus VAT per person

£50 for National Members 25% Discount for Local Members



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# Hospitality Sector Conference 2008

26 November 2008

Thistle Hotel, Castle Donington

Our one day hospitality conference has been specifically introduced for partners and managers acting for a number of clients in the hospitality industry including hotels, restaurants, bars and pubs. It is a specialist conference looking at a wide range of practical issues affecting businesses in this sector and will enable those attending to provide their clients with the best possible advice.



9.30am

## Welcome and introduction by conference chairperson

9.35am

## Capital Taxes Issues for Business Owners

Phil Williams BA FCA ATII, Mercia Group Ltd

- Capital gains tax
  - will Entrepreneurs' Relief be available on asset disposals?
  - the impact on other CGT reliefs
- Succession planning and exit strategies
  - passing assets to the next generation
  - use of trusts

10.45am

## Coffee

11.05am

## Employment Tax and the Casual Worker

Andrew Burgess MA, Mercia Group Ltd

- Establishing the tax status of workers
- Dealing with PAYE compliance
- Taxation of tips
- Travel expenses

12.10pm

## Employment Law – Understanding the Key Issues

Debbie Taylor BA CIPD, People and Business

- Recruitment
  - new immigration requirements
  - right to work in the UK
- Terms and conditions
  - recent changes in legislation for casual employees
  - working time directive
  - minimum wage
- Discrimination
  - age, race, sex, disability...
- Disciplinary and grievances
  - making sure it is fair

1.00pm

## Lunch

2.00pm

## VAT - A Review of some Potential Problem Areas

Neil Owen BA CTA(F) AIT MBIAC, VAT Advisory Services Ltd

- Gaming machines
- Room hire
- Long-term residents
- Own consumption
- Deposits and cancellation fees
- Theft of takings/stock
- Business splitting
- VAT visits and mark-up exercises
- Acquisition and disposal of premises

3.10pm

## Tea

3.30pm

## Health and Safety

Content TBA

4.00pm

## Capital Allowances – A Current Perspective

David Henry, Davis Langdon LLP

- Changes to the capital allowances regime from 1 April 2008
- Enhanced capital allowances on energy efficient plant and machinery
- Business Premises Renovation Allowance on vacant properties
- Property acquisitions and purchase price apportionments

4.45pm

## Close of conference



Mercia is recognised by the ACCA as an approved training provider. All of our courses qualify for CPD hours as required by all UK accountancy bodies.

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## Speakers

### Andrew Burgess MA

Andrew joined Mercia in 2003 as an experienced tax lecturer and consultant. After 14 years with the Revenue, Andrew joined Neville Russell, which became Mazars following the merger in 1998. At the time of leaving he was senior tax partner in the firm and had overall responsibility for the running of the personal tax department. His expertise lies in the areas of employment taxation, investigation work, charity tax and personal tax planning.

### David Henry

David is an Associate with Davis Langdon based in their Glasgow office. He works with clients and consultants in the research, preparation and agreement of capital allowance claims. David is extensively involved in the leisure and hospitality sector, working with owner-occupiers, landlords and tenants in purchase, fit out and refurbishment projects.

### Neil Owen BA CTA(F) AIIT MBIAC

Neil is an experienced speaker, writer and consultant with nearly twenty-five years' involvement in VAT. He initially worked for Customs & Excise and has been in professional practice since 1990. He also speaks regularly on all aspects of VAT and is general editor of the book, CCH VAT Planning.

### Debbie Taylor BA CIPD

Debbie runs her own consultancy business. She previously worked at Mercia as head of our HR Support Service and prior to that worked at Tenon (formerly Lathams) where she was an HR Director for the group. Having studied languages at Durham University she spent 18 years with a major UK bank including twelve months in Paris setting up an internal audit department.

### Phil Williams BA FCA ATII

Phil is a senior tax consultant within the Mercia team. Since qualifying Phil has spent most of his time in tax but has also been involved in many other areas. He is a popular speaker on Mercia CPD courses and a regular contributor to the Mercia tax consultancy service where his extensive knowledge and experience is well recognised.

## Venue & Timings

Thistle Hotel  
East Midlands Airport  
Castle Donington  
Derby  
DE74 2SH  
t 01332 850700

**26 November 2008 9.30am-4.45pm**

### 25% discount for Local Members

A 25% discount on the total price will be given to all firms who pay an annual subscription (based upon the size of their practice) to belong to a Mercia training group. This does not include firms who buy season tickets. For further information please contact Sarah Moore.

### £50 for National Members

If you have recently enrolled as a National Member firm the cost of attending this conference is £50 per place.

If you have not yet joined as a Local or National Member of Mercia and would like more information please tick the box on the booking form and return it to us, alternatively you can visit our website at [www.mercia-group.co.uk](http://www.mercia-group.co.uk) for this information.

## Booking Form

I would like to book places on the Hospitality Sector Conference on 26 November 2008 as follows:

A total of _____ places @ £250	£	<input type="text"/>
Less 25% discount for Local Members	£	<input type="text"/>
A total of _____ places @ £50 for National Members	£	<input type="text"/>
Sub total	£	<input type="text"/>
VAT @ 17.5%	£	<input type="text"/>
<b>TOTAL</b>	£	<input type="text"/>

Contact name

Name of firm

Address

Postcode

Telephone

Email

Please invoice my firm. I understand the usual 28 day credit terms apply

I enclose a cheque for £ \_\_\_\_\_ made payable to Mercia Group Limited

I would like to receive more information about National/Local membership

Confirmation: An invoice will be sent as confirmation of your booking (if appropriate).

Cancellations: No refund will be made where cancellation is received less than 14 days before the date of the course. All other cancellations will be subject to a £25 administration charge. All cancellations must be in writing.



Please return to:  
Mercia Group Ltd

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Whetstone Leicester LE8 6EP  
t 0116 258 1200 f 0116 258 1250  
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For further details on this  
conference please contact  
Liz Coates on 0116 258 1200



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