

Employment Tax

Conference for tax specialists



- Termination Payments
- Disguised Remuneration Rules
- NIC Update
- Salary Sacrifice
- NEST
- Share Schemes Update

London

15 November 2011

De Vere Holborn Bars, London

Full Day Conference £295

(including lunch) plus VAT per person

£50 for MembershipPLUS 25% Discount for Members



Employment Tax Conference for tax specialists

15 November 2011
De Vere Holborn Bars, London

Our one day Employment Tax conference has been specially designed for tax specialists who require an in depth knowledge of current topical issues. All sessions will be presented by highly acclaimed speakers who will look at recent key changes together with other current issues and enable those attending to give the best possible advice to their clients.



9.30am
**Welcome and Introduction by
Conference Chairperson**

Pat Nown, Mercia Group Limited

9.35am
Termination Payments

Shawn Healy, BDO LLP

In this session Shawn will cover:

- Identifying payment sources
- Recent cases
- Timing of payments
- The Tax/Legal divide
- The HMRC approach

10.15am
NIC Update

Jim Yuill, The Yuill Consultancy

Jim will take a look at:

- Company directors and their special NIC assessment rules
- Employees with more than one job and the maximum NIC payable
- Employees where tax and NIC employment status differs
- Revised EU rules for cross border employees
- Recent developments

11.15am
Coffee

11.30am
NEST

Pat Nown, Mercia Group Limited

NEST is a new work place pension scheme for employers to use for their UK based workers. Pat will cover an overview of the key features of this scheme.

12.00pm
Disguised Remuneration Rules

Alan Kennedy, BlackStar Tax Resolutions Limited

In this session Alan will discuss the current HMRC stance on EBTS and EFRBS and the new disguised remuneration rules.

1.00pm
Lunch

2.00pm
Salary Sacrifice

Shawn Healy, BDO LLP

In this session Shawn will cover:

- General update
- CCV
- Company cars
- Cycle to work schemes
- Ensuring you are compliant in reporting benefits in kind
- Can salary sacrifice help with the green agenda?
- What does the future hold?

3.00pm
Tea

3.15pm
Share Schemes Update

David Craddock PTP Limited

David will cover an update on recent issues in relation to Share Schemes for smaller businesses.

4.20pm
Chairpersons closing comments

4.30pm
Close of Conference

CPD Hours: 6



Mercia is recognised by the ACCA as an approved training provider. All of our courses qualify for CPD hours as required by all UK accountancy bodies.

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Speakers

David Craddock

David has over 18 years experience in the practice of reward management and, in particular, employee share scheme arrangements. David has successfully established share schemes and employee benefit arrangements in several continents as well as in the UK and is recognised as a major contributor to the debate on employee share ownership around the world. David contributes regularly to conferences and seminars all over the world and is the author of a series of papers on employee share ownership.

Shawn Healy

Shawn is an Employment Tax Director in the BDO LLP Human Capital Practice who has a particular interest in helping organisations focus on their employment expenditure as an operating cost and helping to ensure it is as tax efficient as possible. Shawn has 20 years' experience in a broad range of PAYE/NIC and benefit in kind matters in a career that began in the Inland Revenue. He is a recognised expert in the application of salary sacrifice having developed the first mobile telephone salary sacrifice scheme flexphone@ and provides tax support to a number of leading benefit suppliers. He also specialises in company car planning and wider employment tax issues such as termination payments and employment status issues, leading the working party that resolved the Demibourne issue with HMRC. Shawn sits on the HMRC and CBI Employment tax committees.

Alan Kennedy

Alan worked at HMRC for 15 years and was a senior inspector at HMRC Special Compliance Office dealing with complex tax fraud and avoidance investigations. Alan spent over 8 years at KPMG where he was an associate tax partner and a senior member of the national tax investigations group. Alan has experience of defending clients in a wide range of HMRC enquiries across all the major areas of taxation. While at KPMG, Alan also spent a six month full time secondment as a Tax Director in industry. He now leads the BlackStar Tax Resolutions business.

Pat Nown

Pat joined Mercia in 2008 as a tax lecturer bringing a wealth of experience with her. She worked for many years with FTC Kaplan where she was Tax Product Director for the Midlands and has been a tax lecturer for many years both for exam based training and for the profession in general. Pat also continues to be actively involved in the Association of Taxation Technicians, where until recently she served as a council member for twelve years.

Jim Yuill

Jim is one of the UK's leading consultants on National Insurance and is currently running his own consultancy and advisory service. Jim was a Director of the Social Security Services based in the London office of Ernst & Young. He was responsible for advising international companies on their worldwide social security responsibilities as well as for keeping a close eye on current UK developments. Previously he spent over 20 years in the DSS and helped shape the current NIC system.

Venue & Timings

London

De Vere Holborn Bars, 138 - 142 Holborn,
London EC1N 2NQ Tel: 0844 980 2327
15 November 2011 9.30am - 4.30pm

25% discount for Members

A 25% discount on the total price will be given to all firms who pay an annual subscription (based upon the size of their practice) to belong to a Mercia training group. This does not include firms who buy season tickets. For further information please contact Sarah Moore.

£50 for MembershipPLUS

If you are a MembershipPLUS firm the cost of attending this conference is £50 plus VAT per place.

Booking Form

I would like to book places on the **Employment Tax Conference** in London on 15 November 2011 as follows:

A total of _____ places @ £295	£	<input type="text"/>
Less 25% discount for Members*	£	<input type="text"/>
A total of _____ places @ £50 for MembershipPLUS	£	<input type="text"/>
Sub total	£	<input type="text"/>
Plus VAT at 20%	£	<input type="text"/>
TOTAL	£	<input type="text"/>

Contact name

Name of firm

Address

Postcode

Telephone

Email

Delegate Name(s)

Please invoice my firm. I understand the usual 30 day credit terms apply

I enclose a cheque for £ _____ made payable to Mercia Group Limited

I would like to receive more information about Membership/MembershipPLUS

*CPD members - 25% discount vouchers will be allocated to these bookings, if appropriate, unless you indicate otherwise.

Confirmation: An email confirming your booking will be sent to our enrolment or main contact. Joining instructions will be sent by email 10 days before the date of the event you are booked on to. Cancellations: No refund will be made where cancellation is received less than 14 days before the date of the course. All other cancellations will be subject to a £25 administration charge. All cancellations must be in writing.



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For further details on this
conference please contact
Emily Bailey on 0116 258 1200



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